



The procedure for implementation of the Work Ability Monitor® is aimed at protection of the individual information of participants (employees).

This means that:

- The Monitor uses only code numbers and passwords for the participants. Names linked to questionnaire results will never be visible via Internet, therefore.
- The participant information for the monitor (including the completed questionnaire andpossible supplementary study) is stored at Preventned and will not become available to the client or insurer, also not in the future. Functionaries bound by Medical Confidentiality may have access to your individual results. If this is the case, you will be informed of this by your employer prior to the monitor.
- The participant has control of their anonymity towards the client. The participant can choose to relinquish their anonymity towards the client, by means of a signed statement. Not relinquishing anonymity has no consequences for the participant. Relinquishing anonymity may result in support for the participant via the client.
- All information gained in the Work Ability Monitor® is for the benefit of the participant and will be applied exclusively for that purpose.
- Preventned guarantees this procedure and is bound to comply with it with due care.

We trust to have informed you satisfactorily. If you have any further questions, feel free to contact us.

Yours sincerely,

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